

THE WESTIN BEAR MOUNTAIN EMPLOYEE NEWSLETTER

Employee of the Month—Front of the House



KEN O'CONNOR—GOLF OPERATIONS

Ken (pictured centre with Shayne Dysart and Steven Sims) is one of our star Player Assistants on the Golf Course. He joined the Bear Mountain team in March 2008 after a long career (33.8 years!) with the Provincial Government at the Queen's printer. Three months after retirement he made his way to Bear Mountain and under the fine instruction of Al Novak he learned the ins and outs of a Player Assistant position. Over the past 2 years he has not only been a positive contributor to the team but he has also gone above and beyond his duties to create a website for the PA Team where they can find up to date schedules, arrange shift swaps, check the weather, read the newsletter etc and it has been a huge hit! Outside of work Ken stays active with slo-pitch and curling (although a recent back injury restricted involvement in those sports for awhile). He also enjoys traveling in his motor home with wife Lal. Ken, who was quite shocked by this honor wanted

to thank everyone for considering him for Employee of the Month and for the wonderful experience of working at Bear Mountain, he truly enjoys coming to work each and every day and says that it's because of the people he works with. When asked for a quote he lives by he said its one his mother taught him years ago: "If a job's worth doing its worth doing right.". It looks like this quote has guided him well over the years! Congratulations Ken!

Employee of the Month—Heart of the House



CHRIS AINEY—GREENS MAINTENANCE

Chris (pictured left with Darren Burns) was born and raised in Sidney where he found his first job in Greens at the Ardmore Golf Course (hence his nickname "Ardmore"). Chris worked there for 7 years before making his way to Bear Mountain in February 2003 when the course was still under construction. Chris is being recognized for his positive nature on the job and his patience with his fellow team members. Outside of work Chris loves spending time with his wife Karen and their 5 yr old son Ashton who will soon be a big brother as they are expecting their 2nd child in a couple of weeks! They also enjoy traveling and have been to Hawaii, Bali, Singapore, The Dominican and San Diego (a personal favorite of Ashton's). When asked for closing comments Chris concentrated on the recent Telus Skins Event and said that employees resort wide deserved similar recognition as we have all proven

that we can do something extraordinary when we band together. He wanted to send out a special nod to Darren, Kyle and Scott for helping the crew make it through the long hours and extra demands required of them in order to ensure the Skins event was unsurpassed. He also wanted to thank the Social Committee for all they do in recognizing associates at the resort. The Social Committee definitely has a pretty easy task with nominees like Chris! Congratulations Ardmore!

July Birthdays

Happy Birthday

Urban Allen...	31
Jason Bird...	06
Darren Burns...	14
Kristy Lynn Carlson...	27
Ethan Douglass...	11
Jaclyn Emery...	23
Pat Finner...	03
Kim Fraelic...	15
Amy Hamilton...	03
Corey Hawkins...	10
Kristina Karger...	11
Ryan LeBlanc...	01
Marlo Mahoney...	30
CJ McLauchlin...	16
Jillian Morrison...	17
Dennis Novotny...	31
Matt Pearson...	17
Brandon Peltier...	19
Connie Rose...	04
Brian Sandercock...	24
Bree Sharratt...	21
Emily Simpson...	11
Stephanie Smith...	18
Emma Spurling...	17
Tyler Stene...	09
Amanda Tarrant...	22
Christine Thaler...	03
Vanessa Wechlin...	06



Committee Meetings:
Occupational Health and Safety:
July 6, 2010 at 1:00pm
Social Committee:
July 6, 2010 at 1:30pm
Both meetings to be held in
Panache



A group of new associates finish up orientation.
 From left : Megan (F&B); Marie-Eve (Housekeeping); Alyssa (Golf); Andrea (Golf); Clayton (Golf); Sean (Housekeeping)

Did you Know?

Telus is offering promotional pricing on cell phone service to Bear Mountain Employees! For more information see the staff bulletin board or phone

**Ann Crawford at
 250-880-0700**



TELUS WORLD SKINS GAME 2010

Bear Mountain Employees prepared for months for this event and it definitely showed! Congratulations to all associates for going above and beyond to make this our most impressive event ever. It was a long and tiring few days but all the hard work paid off! We hope you have all caught up on your sleep! Here are some staff pictures from the event...



Some of our very dedicated Greens Crew! Great Job Everyone! The course has never looked better!



Alyssa (Golf) proudly shows off her autographed hat!



Courtney (Banquets) delivering some refreshments.



Phil lights up the kitchen with that smile!



Cheryl (Marketing) and Jasmine (BMMP) stop for a quick photo op during a very busy day.



Ron (Golf) shows grandson Connor what all the excitement is about!



Jonathan (Banquets) takes a moment to figure it all out! Come up with an answer yet Jonny?



Alex and Amy (Hotel) obviously took the Telus Skins very Seriously! Glad they were on our side!



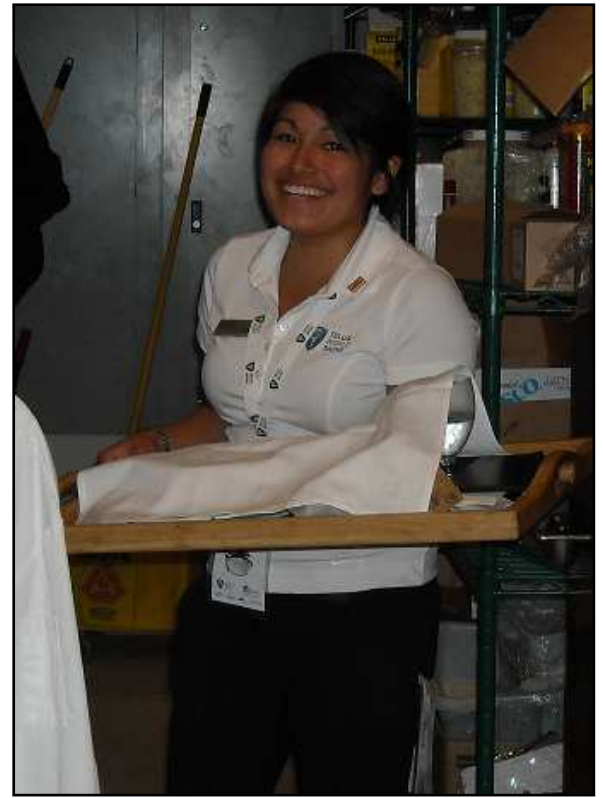
Look at that beautiful course!



Ken (Golf and Employee of the Month) sends a wave in between jobs!



Did everyone see the temporary kitchen set up in part of the ballroom? Pretty impressive. What a creative way to increase work space!



Daniela (Bqts and Hotel) maneuvers a crowded hallway with a tray and a camera pointed at her...and still able to smile!



Jaspreet (Housekeeping) delivered a lot of toilet rolls over the event! And still smiling! Thanks Jaspreet!



Tony and Shayne take a breather at the end of the second day. No Tony hasn't given up diet coke ...but switched to energy drinks during the event!



Denise (HR) looks like she has the best seat in the house!



Laura (Banquets) hopefully on her way for a much deserved break!



Brandon, John and Lori (Golf) looking very proud of the job done by the Golf Ops Team! Rightfully so!



Aaron (Hotel) stops to say Hi to his mother Jasmine (BMMP and Volunteer).

GREAT JOB EVERYONE!!!