

# THE WESTIN BEAR MOUNTAIN ASSOCIATE NEWSLETTER

## Associate of the Month—Front of the House



### ADAM MCKINNON - BANQUETS

Adam (pictured with Jonathan Amirault, F&B Manager) is a server on our Banquets Team. He joined Bear Mountain in March of 2008 and has been an asset to the Resort team since that time often working for In Room Dining when needed. He graduated in April 2012 with a Bachelor of Sport and Fitness Leadership and a major in Sport Management. He also had the honour of being chosen the Valedictorian for the centre of Sport at Camosun for the 2012 grad class in Sport Management. In addition to working at Bear Mountain Adam will also work this summer with Westshore Parks and Rec as a one on one camp leader. Adam is being recognized for his versatility and excellent team work. Always willing to help fellow employees, his kindness and patience with new associates has been truly appreciated. In his time away from work Adam enjoys all things active especially, hiking, running and hockey. He also loves to travel and has

plans for an extended visit to Eastern Europe in the fall. What Adam enjoys most about Bear Mountain is the family atmosphere. There are days he comes to work and it doesn't feel like work because of the people. When asked for a quote he lives by his was "nothing great comes easy" in other words, if you really want it just put your head down and work through it and it will happen. Great advice for all of us. Congratulations Adam!

## Associate of the Month—Heart of the House



### KEVIN WANG - HOUSEKEEPING

Kevin (pictured left with Marco Gonzalez, Executive Housekeeper) is a House Attendant in our Housekeeping Department. Kevin moved to Canada from Taiwan in 2003. His first concentration was to learn English and he started that process in Vancouver for 2 months. He then decided to move to Victoria where he felt he would have a better chance to speak English more regularly. After completing his English training, Kevin enrolled in the Hotel and Restaurant Management course at Camosun. As part of this course his first work term was spent at Milestones in the kitchen as a dishwasher and prep cook and his second work term was at the Westin Whistler as a House/Room Attendant. It was this experience that drew him to apply last fall at the Westin Bear Mountain to continue his experience with the Brand. During

his free time Kevin likes to spend time with his wife Mindy and enjoys photography, and fishing and resting! Kevin is being recognized for his amazing work ethic that is not only noticed by his managers but also by associates from other departments who are continually impressed by how dedicated he is to his job and getting the task at hand completed. He has been described in his nomination as a "rock star"! Thanks to Kevin for all he does to contribute to the success of the housekeeping team and Congratulations!



**June Birthdays**

Neil Buckle...	01
Jessica Budynski...	15
Gary Carlson...	15
David Clarke...	23
Laura Despina...	14
Doug Dryburgh...	29
Bryan Eriksson...	17
Don Fraser...	29
Duncan Hind...	27
Ryan Kelly...	28
Nicole Kirk...	01
Don Kirlew...	23
Janice Laing...	04
Kyley Layton...	16
Paul LeBlanc...	24
Brian MacDonald...	17
Christa McDonald...	11
Michelle Patton...	22
Randy Perron...	08
Tara Ramsbottom...	06
Heather Reece...	25
Tanya Scheck...	16
Kevin Wang...	08
Michelle Warren...	05
Leah Young...	07

*Westin Weekends Trivia Question:*

*In our last newsletter we talked about the new program recently introduced called “Westin Weekends”. We said to watch the next newsletter for a trivia question so here it is:*

*~Name one thing that we do on Friday Afternoons to set the stage for Westin Weekends?*

*There will be entry forms on the desk outside of the HR office and entries can be left in the suggestion box. Deadline for entering is end of day June 3rd.*

*All those with a correct answer will be entered in a draw for a prize of a Gift Certificate to the Westin Whistler for:*

*One night stay for two in a studio junior suite with Buffet Breakfast for Two!*

*Good Luck Everyone!*

*“To give real service, you must add something which cannot be bought or measured with money, and that is sincerity and integrity. “*

*~Douglas Adams*





**We Wowed Them!**

Congratulations to the Westin Bear Mountain Golf Resort & Spa (that's us!) for being named a SPG Member Favorite Resort in the Best Golf Getaway category.

It takes the contributions of our entire team to earn this amazing recognition so we can all be very proud of the product that our guests are experiencing. Well done everyone!



**It's a BOY!**

Congratulations to Angela Massey (F&B-Bella) and her fiancé Beau on the birth of their beautiful baby boy, Wyatt Hunter Richard Nairn. Wyatt was born on Tuesday, May 7th at 7:02pm and weighed 6 lbs, 12 oz. Mom, Dad and Wyatt are all settling in nicely to their new family and as you can see from this photo, Angela has taken to motherhood very well. And yes, Angela and Beau are now engaged! So a very exciting time for all of them.

Congratulations to this adorable family and we cant wait to meet Wyatt in person.

**Westin Bear Mountain Travel Album**

On a recent trip to Napa Lucanne Gellner (F&B) was unable to secure a StarHot reservation at the Westin Verasa Napa but made sure to stop by there to enjoy a glass of wine in between vineyard visits with her beau Gabe. She looks pretty happy in these pictures, we are sure glad she decided to come back to work!





It seems that some of our staff have second jobs in the movie world? You might recognize Adam Mckinnon our employee of the month as James Bond and Claudia Denotter from Housekeeping as his sidekick. Fun cut outs used at a recent event in Banquets.

## Photo Gallery...



Rod from IT sorts out some connections in our new Accounting offices on L1 in the Clubhouse. He sort of looks like he's working on a Lego creation!



As part of our Heart of the House refresher, Bryce from Building Maintenance removes the Telus Skins Flag from the wall. Don't worry this flag will be re-positioned as part of Bear Mountain history to another part of the building.



Adam was trying to get an early start on the Employee of the Month cake. We convinced him to pose for this picture while he was waiting!



Jeans Day 2013 was another success. As you can see from these pictures, many of our staff donated to the cause and enjoyed the luxury of wearing jeans to work. Thanks to everyone who contributed!

### Accounting Moves to the Clubhouse

The Family is finally all together! Our Accounting Team has made the move to the clubhouse. Michelle, Sarah, Duncan and soon to be Jen (who is away on holidays), made the trek across the parking lot to move into the Clubhouse Building. We are so happy to finally have everyone all together!



(left) Sarah and Michelle settle into their new offices on L1.

(right) Duncan "redecorates" his office on the second floor.



# THE WESTIN BEAR MOUNTAIN STAFF MEET & GREET

Tuesday, June 11<sup>th</sup>

4:00 - 6:00pm

Masters Terrace

**THE WESTIN**  
BEAR MOUNTAIN  
GOLF RESORT & SPA  
VICTORIA

Join us for a casual BBQ ...Prize Draws & lots of Fun!  
Catch up with new and returning co-workers before  
the busy summer season gets into full swing!  
... pun intended.

