

# THE WESTIN BEAR MOUNTAIN ASSOCIATE NEWSLETTER

## Associate of the Month—Front of the House



### JESSE CARDINAL - GOLF OPERATIONS

Jesse (Pictured left with Jordan Ray, Director of Golf) was born and raised in Ottawa. After High School he worked for his father's company for a few years and then decided to go to go back to school. He attended the Golf Club Management program at Holland College in PEI and Bear Mountain was one of his top picks of places to apply after finishing his program. He joined our team in May of this year as a member of Golf Services. During Jesse's time with Bear Mountain his dedication to the job and excellent work ethic has been evident in all that he does. Whether its staying late to get the job done or coming in to help with broom clean up Jesse quickly became an excellent addition to the team. Having worked for a golf course in PEI, Jesse was

familiar with the job so put his experience and enthusiasm to work right away! In his free time he plays hockey, and golf and spends time with fiancé Carly and their dog Cali. When asked what he likes most about Bear mountain he said it is the people at the resort and on his team that make Bear Mountain such a great place to work every day. He says that he feels very appreciated as a member of the Resort Team. He was quite surprised to find out he was receiving the Employee of the Month recognition as he feels it is very much a team award, and he finds it hard for one person to take credit so he sends a huge thanks to the group of guys who work in Golf Services for a great season! When asked for a closing quote his was "I don't know what the future holds but I know who holds my future". Pretty sound advice from an associate who has clear goals and a bright future ahead. Congratulations Jesse!

## Associate of the Month—Heart of the House



### KAREN RUSSELL- HOUSEKEEPING

Karen (Pictured left with Claudia Denotter, Room checker and Liezel Banquillay, Housekeeping Supervisor) is a Room Attendant on our Housekeeping Team. Karen moved to Victoria from Newfoundland where she was born and lived many years raising her two children Ashley and David and working in a fur tannery. It was a Christmas visit to Victoria to see her sister Diane that peaked Karen's interest in living here and a few months later she packed her bags and made the move. We were definitely lucky that she made that decision as she joined the Bear Mountain Team in April of 2011 and has been a strong and reliable member of the team since that time. She is being recognized for her excellent work ethic and the pride she takes in her job and her room quality. During a very busy summer for the hotel, Karen was called upon many times to take extra shifts and called in on her days off and she was always very accommodating while keeping that friendly East Coast smile and positive attitude along the way. In her free time Karen enjoys relaxing, reading and spending time with her sister. She recently visited her daughter in Grand Prairie for

some much deserved time off and also enjoyed a visit from her son in the summer. We are truly happy to have had Karen as a member of our Bear Mountain Family for the past couple of years and we look forward to many more together. Congratulations Karen!



**November Birthdays**

Laureen Anciot...	08
Naoto Arimura...	06
Jennifer Callioux..	28
Chris Currie...	13
Sara Edgington..	09
Leah Fletcher...	22
Megan Fraser...	03
Marco Gonzalez...	19
Melissa Hodson...	07
Eric Mak...	21
Robert Newman...	28
Alison Quinlan...	19
Stephanie Scott...	04

**December Birthdays**

Robin Beninger...	25
Erica Brotherston...	24
Andrew Campbell...	30
Dana Carter...	13
Claudia Denotter...	08
Jamey Entzminger...	25
Nicole Froman...	27
Sophie Knippel...	01
Jason Konarek...	04
Jay McClelland...	03
Emily-Jane Murley..	09
Nicolle Simon...	29

***SAVE THE DATE!***

*This year our Christmas Party will be held on Monday December 2nd in the Ballroom. Note it on your calendars! More details to follow...*



Congratulations to long term employee Ryan Bartlett (Bell Services) and new wife Alicia on their summer wedding. Ryan and Alicia were married in Victoria on August 10th. They honeymooned in London, Ireland, Amsterdam, Paris, Chamonix and Nice on the Mediterranean.

What a beautiful way to start their lives together.



MOUSTACHE JACK! Looks like Jack the Bear is participating in "Movember on the Mountain"



**Bear Mountain Penny Drive for BCHF!**

October saw associates at Bear Mountain gathering up all their pennies and change in aid of the BC Hospitality Foundation. Our goal was to fill a water jug with pennies to donate to the charity which is one that we also support year round. We had no idea that the outcome would be as amazing as it was. We not only filled the jug once but also partially filled another one! The grand total of the drive was \$844.29. Thanks to everyone who donated and congratulations to Stephanie Scott (housekeeping) who guessed closest to the total and won dinner for two at Bella.



WOW! That's a lot of coin! In case you were wondering...The Casino in View royal counted all our coins in their machine and traded us for much more convenient bills!



The coin Jug was treated like royalty as we see Jason Karmazynski (Golf) carefully transporting it to the Golf shop for the long weekend so our members could have a chance to contribute!



Jason and Wayne make sure the water jug is looking its best for its weekend collecting coins from our members.

Andy Stewart (IT) impressed us all with his generous donation. Thanks Andy!



**TOURS BY WAYNE!**

Have you been working here a while and never had the pleasure of seeing our Golf Courses? Well wait no longer... Wayne Prusky will be offering Golf Course Tours for Staff over the next few months to familiarize associates with the beauty of our two renowned Golf Courses. Below are some photos from the first tour last week. Information will be sent out when the next day is set. Please see Kelly in HR Or Wayne in Golf if you are interested so we can have an idea of how many sessions to run. And thanks to our Tour Guide for doing this!



Melody and Karen (housekeeping) and Jennifer (accounting) get the star treatment for the first Golf Course Tour by Wayne!

It was a chilly day but well worth it for the view!



# HALLOWEEN AT BEAR MOUNTAIN...



Kurtis and Paul from Banquets show off the Team Costumes!



SPOOKY BEAR!



Sara from F&B.



Alex (F&B) addresses the elephant in the room!



"Crowd Favorite" pumpkin went to Chris Currie (Golf). ???



Best Carved pumpkin goes to Corey Hawkins (Building Maintenance)!



Chris Currie(Golf) and Cheryl Bushby (marketing) as part of the Alice in Wonderland Cast!



Andy(IT) tries to steal all the candy!



Rob and Nicole stay warm by dancing to the tunes!



Alice in Wonderland!



Manami (Front Desk) helps out in banquets for the night and is protecting the cash box!