

Ecoasis Resort & Golf LLP
August 2020 OHS Meeting Minutes

Meeting Held September 16, 2020

Manager: Connie Rose

Associates: Amelia, Gus, Ken

Tennis and Golf did not attend

Start Time: 1pm

End Time: 2pm

Location: Agronomy Lunchroom

Agronomy Updates:

- Light covers above the microwave in lunchroom still need to be replaced from when they melted due to hot lightbulbs
- One employee got a cut on their hand from a thistle. A first aid report was completed and it healed, no missed work.
- An employee tripped over a piece of equipment and fell, landing on their arm. A first aid report was completed and they continued working light duties for the rest of the day. No missed work.
- An employee had a serious incident in which the tip of their finger was partially severed. They were taken to hospital and first aid & worksafe paperwork was completed. They are currently off work.
- Department participates in weekly meetings where they go over safety concerns regarding the activities that they are taking part in
- Sanitization of agronomy lunchroom has improved; continue reminding employees to clean their tables after they finish their breaks

Horticulture Updates:

- Installed fire extinguisher brackets in the office and all vehicles except for the Sierra
- Jerry cans are now stored in a ventilated area, but equipment such as mowers and line trimmers still need to be moved to a ventilated location
- One employee had a bee sting that reacted, becoming swollen and tender. First aid report was filled out and the employee was given After-Bite, and after a couple days it healed, no missed work.

- An employee had a piece of glass thrown up onto their shin while line-trimming on the roadside. A first aid report was filled out and the employee was given an alcohol wipe and bandaids to clean and cover the wound. It healed without issue, no missed work.
- An employee accidentally drove over a line trimmer. This was not reported immediately and two employees continued to use the damaged trimmer. The trimmer's exhaust cover was broken off, and this caused the operator's forearm to come in contact with the hot metal of the exhaust. This resulted in two employees receiving burns to their forearms. They were instructed to keep their burns clean and covered, first aid forms were filled out and both healed well, no missed work.
- A new 2-cone rule was put in place, meaning employees must carry two cones in every vehicle. When parking, a cone must be placed in front of the vehicle and behind. This ensures that oncoming traffic or pedestrians will see the parked vehicle, and it also forces the worker to complete a 360 check to pick up the cones before driving away.
- Need to update Emergency Preparedness Plan to remove the contact information of seasonal employees who are no longer working

Course Marshal Updates:

- No longer scheduling anyone to work alone on late picker shifts. There are now always 2 or 3 people scheduled on the range.
- Received extra radios, so there are now enough for all employees to stay in touch while on the course
- The protective cage on the Range Picker has very brittle metal. When golf balls hit the cage, shards of metal are breaking off and flying into the operator's face. Operators do not wear eye protection. They have been told they are receiving new equipment in the Spring but need a safety protocol in the meantime. An employee has attached cardboard to the cage to protect themselves from the metal, but this impedes their line of sight.
- One of their Workmans does not have mesh on the back to protect the driver from golf balls. It must be made mandatory to either wear a hardhat while operating this vehicle on the course, and/or only allow it to be driven in areas where golf balls are not a threat.

All Departments:

- Fencing was installed to store portable fuel containers in a ventilated and lockable space
- Use tongs to pick up garbage/recycle instead of hands
- Workers are not allowed to listen to music via Bluetooth speakers or earbuds
- Continue reminding employees to drive slowly in the agronomy yard; equipment is still regularly being moved around and may not be where you expect it. Drive slowly and be aware of surroundings. With later sunrise times horticulture is required to wear high vis until sunrise. Other departments must be extra diligent with awareness while it is dark in the yard.

- Security: Vehicles have been seen driving down into the yard late in the evening. Check the schedule to see when security patrols the yard
- There is no screen at the back of the driving range, and sometimes balls fly into the service road. Employees that are not in enclosed vehicles should be required to wear a hardhat to protect themselves from this risk
- Continuing COVID-19 protocol; sanitizing communal areas, wearing masks in enclosed vehicles, practicing social distancing
- Agronomy is finding safety issues with golfers starting before their tee time due to a starter not being present. They would like to have a Starter scheduled when there are early golfers to prevent them from teeing off early. Communication between Golf shop, Agronomy and Horticulture needs to be improved so everyone knows if golfers are out early. Inquiry was made about whether the GPS on carts could be locked to prevent golfers from going out before their tee time.
- Wildfire smoke has been a big concern- some employees have missed work to prevent exposure and many are reporting symptoms of smoke inhalation. N95 masks can be worn to reduce inhalation of particulates. Minimizing strenuous activity and time spent outdoors is ideal.
- Departmental inspections will be completed 09/17/2020.
- Planning a Fall interdepartmental meeting to discuss the safety changes that come with seasonal changes; go over risks associated with shorter daylight hours, foul weather, winter activities, etc.

Next Meeting: Wednesday, October 7, 2020 @ 1pm; Agronomy Lunchroom