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**Official Grand Opening of the Mountain Market - Check out page 4 for all the details!**



**Jeans Day 2016**



**Check out our upcoming events (Page 17)**



**1st annual Staff Golf Tournament in May (Page 5)**



**MEET OUR  
NEW STAFF!  
PAGE 13**

## MARCH ASSOCIATE OF THE MONTH

### FRONT OF THE HOUSE



**Paul Despina**

#### **Banquets**

Paul joined the Banquet team in 2012 as a server and just recently became Head Banquet Bartender.

Paul is always smiling and always eager to help out. He doesn't hesitate to help out where ever he sees the need.

### HEART OF THE HOUSE

**Duncan Cochrane**

#### **Greens**

Duncan has been an integral part of the Greens department since 2013. He is not only a hard worker but also has a great sense of humour. He was even a nominee for "Best Sense of Humour" award at the Christmas party.

Duncan is a great role model for the newer members of the Greens team.





## APRIL ASSOCIATE OF THE MONTH

### FRONT OF THE HOUSE



**Shayne Alexander**

**Front Desk**

Shayne started here at the Westin Bear Mountain in 2015 as a Guest Services Associate. Shayne has also taken on the part-time role of Concierge.

Shayne takes the time to learn guest names, a gesture they really appreciate. He has been recognized multiple times in social media and GEI comments. Shayne is always willing to help out his co-workers by staying longer than scheduled or coming in earlier.

Shayne truly embodies what it means "to be Westin" - keep up the great work!

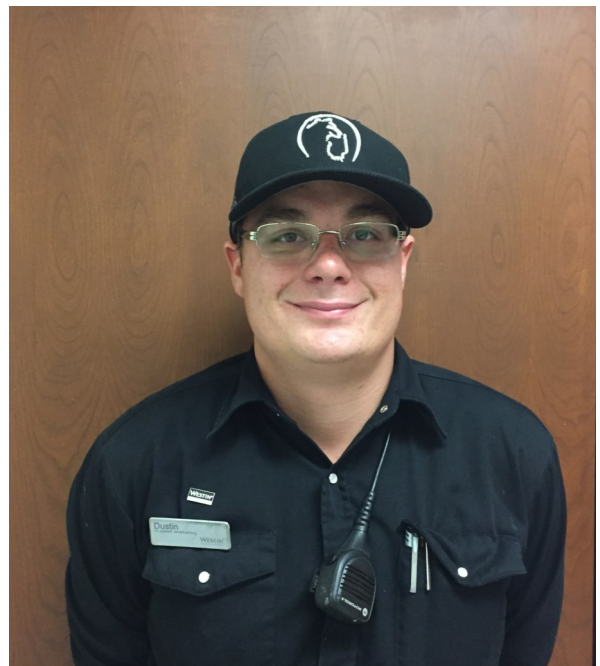
### HEART OF THE HOUSE

**Dustin Smith**  
**Maintenance**

Dustin has been part of the Building Maintenance team since August of last year.

Dustin is always willing to go above and beyond for guests and other staff members, and he does it all with a positive attitude. If he isn't saving baby birds, he is climbing up a 30 foot ladder to rescue a cat from a tree!

We appreciate all the hard work you do around the resort Dustin!



The Mountain Market opened on May 19 and has been a huge success! If you haven't already, make sure you go visit JR O'Donohue, Market Manager and his team and see what they have to offer!



**Get to know the team!**

**JR O'DONOHUE—  
Manager**

**The Barista's  
RACHEL BIRD  
CHRISTIAN HAUFF  
SARAH SPICER  
RYAN WARNER  
MACKENZIE SCOTT  
LAKESHIA JACKSON  
CHASE O'KEEFE**



**Executive Chef Mark Wadsworth ordering a fresh sandwich from Sarah Spicer (Barista)**



**OPEN 6AM –9PM EVERYDAY—STAFF DISCOUNT 25% OFF NON GROCERY**

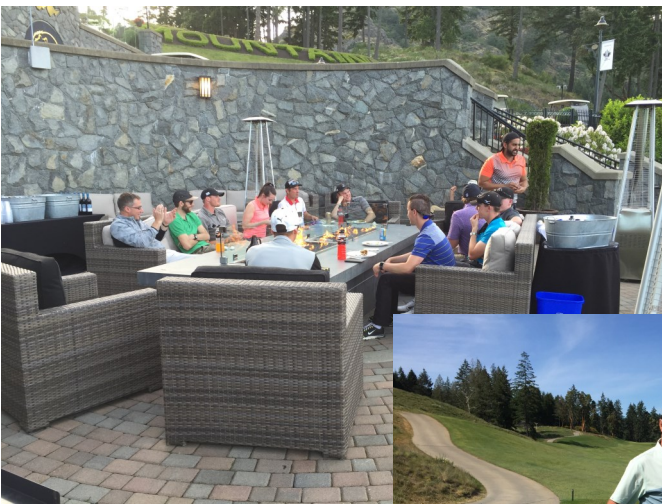




Golfers lined up, ready to play!



Mike Naylor, Matt Rolston, & Jennifer Callioux



Huge thank you goes out to Cailean Hourigan and Chris Currie for organizing and putting together such a great event!



Congrats to the team who took home first place!  
Urban Allen, Bhreagh Martell, & Jaegan Patron



# The First Annual STAFF GOLF TOURNAMENT



# COUNTY FAIR ASSOCIATE



The annual Associate Meet n Greet took place June 1. We had an amazing turn out! Big thank you to the Banquet staff for setting up/working such a great event. Thank you to the Kitchen staff for the delicious burger buffet! Some great prizes were won and a lot of fun was had, hope to see you all again next year!

## THANK YOU!

Huge thank you to all of our volunteers who made this event happen!



KAELIN (BELL), AARON (BELL), RAJ (BELL), CHRIS (BANQUETS), CLAYTON (BELL), JORDAN (GOLF)





# MEET N GREET



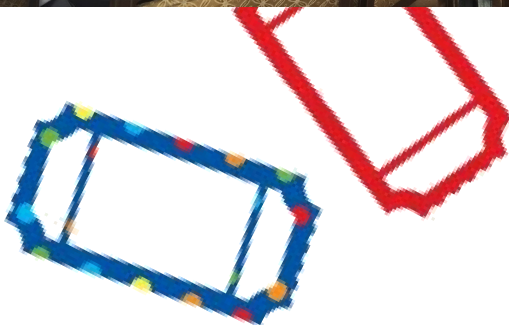
SUSAN FORBES (ACCOUNTING) \*ALSO ONE OF OUR INCREDIBLE VOLUNTEERS!



VAGHUN, PARKER, ERIN, HELENE (HORTICULTURE)



MELODY (HSKP), SARAH (FRONT DESK), BHREAGH (HR)





# SUMMER BIRTHDAYS

## JUNE

1 Neil Buckle  
 6 Tara Ramsbottom  
 7 Josie Batayola  
 15 Jessica Budynski  
 15 Gary Carlson  
 15 Brenna Hayhoe  
 16 Kyley Layton  
 16 Jennifer Dela Vega  
 17 Bryan Eriksson  
 18 Salsa June  
 18 Brooke Hansen  
 20 Blair Tahouney  
 20 John Craig  
 22 Michelle Patton  
 22 Kathleen Gosselin  
 22 Sage Wang  
 24 Connor Larmour  
 24 Paul Leblanc  
 24 Lynda Lafond  
 25 Heather Lister  
 26 Marcel Tougas  
 28 Aaron St. Arnault  
 29 Don Fraser

## JULY

3 Patrick Finner  
 3 Christine Thaler  
 4 Connie Rose  
 4 Stephanie Gosvig  
 5 Parker Nguyen  
 6 Ben Wood  
 7 Karen Hughes  
 8 Alex Larsen  
 9 Mackenzie Scott  
 10 Cynthia Werbik  
 10 Alexandra Dawes  
 11 Ethan Douglass  
 11 Kristina Karger  
 14 Sarah Bryans  
 14 Gurmeet Malhi  
 15 Axel Gillette  
 15 Kim Fraelic  
 16 CJ Mclauchlin  
 21 Bree Sharratt  
 22 Jordan Curd  
 22 Michael Naylor  
 23 Grant Milliken  
 23 Jay Stefanis  
 26 Robyn Larose  
 31 Urban Allen

## AUGUST

1 Tracy Twinn  
 1 Ali Boudewyn  
 2 Jordan Ralfs  
 3 Lucanne Gellner  
 3 Lidija Mezei  
 4 Mateusz Deron  
 4 Jason Zhang  
 8 Julia Ursic  
 9 Steven Ragsdale  
 13 Brendon Teele  
 14 Jason Karmazynski  
 14 Dylan Hagreen  
 15 Gilles Leblanc  
 17 Justin Ford  
 18 Gerry Porter  
 20 Mary Rolston  
 22 Jordie Lunn  
 22 Jolene Malnarick  
 25 Chris Immel  
 26 Meghan Wiegel  
 26 Kayla Fitzsimmons  
 28 Duncan Cochrane  
 28 Lee Sykes  
 29 Matthew Conway  
 29 Pam Jones  
 31 Donna Rowen  
 31 Nikita Stannard



# TRIPADVISOR COMMENTS

*"FANTASTIC PLACE!"* 

June 2016

First time staying here. Loved the hotel and the service. Did not play golf but would have loved to. Food was fantastic also. Will be back before the summer is over. The view from the breakfast area and the patio overlooking Mount Baker were stunning.



*" A GEM. NEW, RUSTIC, YET URBAN"*

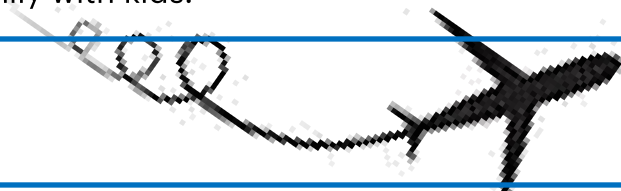
June 2016 

Stayed here last week for a few days in Victoria. Warm smiles, and the immaculate smell of Westin upon arrival. Nora, at the front desk was fantastic, as was Nick the Bellman and Mateusz, our breakfast server. Was immediately upgraded to a corner suite with fantastic golf course views. Breakfast was great and service perfection. Pool and hot tub were a short 50-yard jaunt from the main building, and these, along with health club were of high standard. Only complaint is that we did not have more time. 25 minutes from downtown, but this place is a keeper!

*"WOW"* 

May 2016

I had a wonderful stay at this Westin. Had a suite on the fairway in one of the side buildings. Large kitchen, living room, amazing terrace. Large bedroom and very comfortable bed. Vast bathroom. Clean, quiet. Gorgeous setting. Still construction in the area but did not affect my stay. Service impeccable. Perfect for a long vacation or for a family with kids.



*'BEST VACATION, BEAUTIFUL PERFECT GROUNDS, AND SURROUNDINGS"*

May 2016 

We loved the resort & the nature. The golf courses were amazing. We loved the nature & the hiking trails. I got photos of deer, bunnies :) eagles. The staff was very friendly and personable. The view from both restaurants is phenomenal. The food was great too. This time of year we found the sun came up around 5am and went down around 9:45... Plenty of daylight to get activities in. We stayed at the fairways building with a view of the golf course..every morning we saw humming birds & some other living nature activity off of our balcony. The building has a below ground secure garage which was great for our rental car. We will make this resort a regular in our vacation rotation plans!



# Bear Mountain Photo Gallery



Shay McCurdy (Rec Centre) spent the month of May volunteering at an orphanage in Nepal—amazing!



Horticulture team enjoying some homemade tacos for lunch!

Congratulations to Alexandra Manyakina and her new husband Juan on their recent wedding, we wish you both all the best!



*Just married!*



Welcome to our new (and returning) lifeguards—showing us training can be fun as well as informative!





Congrats to Mark Petras on the birth of his little boy Finley, born June 9 at almost 9lbs.



Connie Rose, (Horticulture), lead associates through a sunrise yoga session on the mountain course—really an incredible experience!



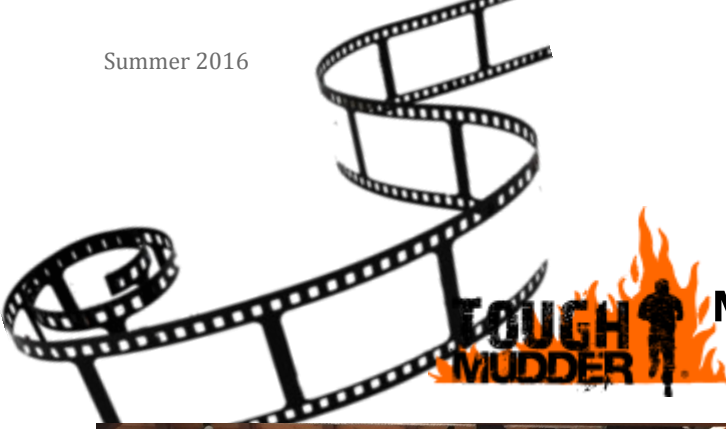
Justin Ford (Golf) interviewing with VI Sports



Thank you to everyone who participated in our Fire Suppression training!







**Huge congrats goes out to the members of Ecoasis and Bear Mountain who competed in the Tough Mudder at Whistler June 18 & 19.**



**Ryan Mogensen (Corporate), Ruthanne Doyle (Corporate), Julia Ursic (Kitchen), Eric Gerlach (Corporate), Anita Rozell (Former BM employee), Ashley Riann (Corporate), Susan Forbes (Accounting).**



## **GUEST FEEDBACK**

*Great Job!*

Great job this weekend with the Maxxam Insurance Charity Golf Tournament. I know these tournaments can be a lot of work and even with the late/ last minute details that we received we still prevailed and executed a great event.

I just got off a call with Pam Sabourin and she was extremely pleased with how everything went on Friday. She said that our staff everywhere were amazing! From Course Marshalls to Bellmen, Golf Shop, Banquets.... When the rain came our staff stepped up and moved everything for their dinner into the Members Lounge and even assisted with moving the prizes.

The group loved the food, and despite Pam's hesitations the Chicken & Rib dinner was a huge hit! Thanks to Chef and the culinary team for their efforts.

Pam said that they raised approximately \$47K for charity and golf member and are already talking about booking WBM for 2017.

- Heather Lister, Catering Sales Manager

Exceeded all of my expectations from the time I arrived to even after I left. The room, restaurants, pro shop and golf course were top of the line. I forgot my passport in the rooms safe on Sunday, front desk staff made sure I had it in Vancouver International Airport for my Monday afternoon international flight. Thank you.

- TripAdvisor



# WELCOME NEW HIRES

## MAY HIRES

CLEMENCE INGABIRE—FRONT OFFICE  
 ELIJAH FULLAWAY—FRONT OFFICE  
 VAUGHN MCKAY—HORTICULTURE  
 ARJUN GILL—GREENS  
 DEREK WELCH—GREENS  
 SCOT WHEATLEY—OUTLETS  
 ALASTAIR BRUCE—GREENS  
 POOJA MCARTHUR—ON COURSE  
 BETHANY JAMES GROOM—NLRC  
 PAIGE LESCORBEAU—OUTLETS  
 BRANDY NANCEKIVELL - ON COURSE  
 BOB EISFELD—GOLF  
 SUZANNE RUSSELL—OUTLETS  
 CHRISTINA JUDGE—OUTLETS  
 SAGE WANG—HSKP  
 ALANA MURPHY—OUTLETS  
 KATE CARSON—OUTLETS  
 FRANK MARCHELUZZO—GREENS  
 RACHEL BIRD—MARKET  
 LEANNE PHILIP—MLRC  
 HANNAH MAY—OUTLETS  
 MIRANDA CYR—OUTLETS  
 ALLISON MOFFAT—NLRC  
 LAUREN RODEN—HSKP  
 CHRISTIAN HAUFF—MARKET  
 HELENE ABBOTT—HORTICULTURE  
 NINI SHAO—HSKP  
 SARAH SPICER—MARKET  
 RYAN WARNER—MARKET  
 MACKENZIE SCOTT—MARKET  
 LAKESHIA JACKSON—MARKET  
 CHASE O’KEEFE—MARKET

AVI BACHRA—BELL  
 KAYLA BURLEY—OUTLETS  
 JEFF LAING—NLRC  
 BRAD ROBINSON—BANQUETS  
 JAGGER SIMPSON—GREENS  
 BRENDEN TURCOTTE—GREENS  
 AMY JONES—FRONT OFFICE  
 MELISSA TOMASEVIC—NLRC  
 TIFFANI BOYCE—POOL  
 MACK DOYLE—POOL  
 NICOLLE CONTI—NLRC  
 ALEX FRIESEN—GOLF  
 NICOLE JONES—NLRC



## JUNE HIRES (SO FAR)

DAN NICHOLAS—KITCHEN  
 JAMES CANNELL—GREENS  
 MATTHEW HOTCHKISS—GREENS  
 COURTNEY FEKETE—HORTICULTURE  
 JAKE BOSENCE—GREENS  
 WILLIAM HUGHES—GOLF  
 JOHNATHAN ROARTY—MAINTENANCE  
 HAYLEY BATH—OUTLETS  
 JOSIE TAMBURRI—OUTLETS  
 EMILY REIMER—OUTLETS  
 SARA CARTER—ON COURSE  
 BENTLEY MACKINNON—BIKE/HUB  
 LUKE PRIMEAU—SHIPPING/RECEIVING  
 GERALD BUDDA—KITCHEN  
 BEN GOERTZEN—BELL  
 KEN OLIPHANT—KITCHEN  
 SAM ROUX—KITCHEN

ADAM HIGGINS—GREENS  
 CONNOR ROOS—KITCHEN  
 CORI SKJELSTAD—OUTLETS

***\*Reminder Please return all new hire paper work to HR ASAP. This includes; Drivers Abstracts, SIR Certification, Food Safe, OHS Checklists, etc.***

# Westin's Featured Property

## THE WESTIN LAGUNAMAR OCEAN RESORT VILLAS & SPA, CANCUN

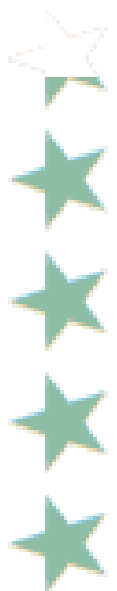


Enjoy peaceful invigoration at The Westin Lagunamar Ocean Resort Villas & Spa, Cancun. The renewing beaches and outdoor pools provide both serene spots for relaxation and energizing activities, from onsite watersports to Spanish lessons to miniature golf. Additionally, the legendary Templo del Alacrán offers rich culture while the WestinWORKOUT® Fitness Studio makes it easy to stay in shape. No matter your preference, the Westin Concierge will be on hand to take care of all arrangements—from transportation to restaurant reservations to sightseeing and more.



### HOTEL FACTS

Located on the resort's grounds, atop Cancun's highest peak, and accessible during daylight hours, the ruins of this ancient edifice, known as Scorpion's Temple, commemorate Mayan culture and have pointed toward Chichén Itzá for over 1,500 years ago. .





# What's up at the Bear

Our very own Chris Currie (Golf Sales Manager), Jordan Ray (Director of Golf), and Jaegan Patron (Assistant Professional) will be teeing off at daybreak on Tuesday, June 28th as they all have the goal of playing 100 holes before dark.

This ambitious undertaking is to raise awareness and fundraise for ALS. They are looking to reach the fundraising goal of \$7000.

If you would like to donate or to learn more, see Chris Currie.



## **CALLING ALL ASSOCIATES**

Looking for enthusiastic people to join the social committee. The committee meets on the first Thursday of every month and are responsible for all of the fun staff events that happen throughout the year! If you would like to join or get more information see Human Resources!

Please send in your nominations of outstanding employees for the next Employee of the Month! You can submit nominations by email to [bhreagh.martell@westinbearmountain.com](mailto:bhreagh.martell@westinbearmountain.com) or by filling out a nomination sheet outside of the Human Resources office.



### **FITNESS EVENTS @ THE BEAR**

If you would like to volunteer for any of these events please contact Cathy Noel at [cathy.noel@westinbearmountain.com](mailto:cathy.noel@westinbearmountain.com)

Canada Day Run—July 1, 2016



<https://www.raceonline.ca/events/registration/1139>

# BEAR MOUNTAIN PHOTO CONTEST



We are looking for submissions for our first ever photo contest! The theme of the contest is:

Examples:

## WHAT SUMMER MEANS TO YOU

Simply submit a photo taken by you to HR by July 8th, and staff will vote on their favorite pictures. The winner will receive a \$50 Bear Mountain Gift Card!



### RULES:

1. PHOTO MUST BE TAKEN BY AN BEAR MOUNTAIN STAFF MEMBER.
2. PHOTOS MUST BE TAKEN ON VANCOUVER ISLAND.
3. PHOTOS MUST BE SUBMITTED BY JULY 8TH AT NOON TO BE CONSIDERED.

Photos can be submitted to by email to [bhreach.martell@westinbearmountain.com](mailto:bhreach.martell@westinbearmountain.com)

